

Content

Abstract	2
Resumen (Castellano).....	3
Resumen (Catalán)	4
Acknowledgments.....	5
1. Introduction.....	7
2. Research methodology.....	9
2.1. General	9
2.2. Literature Review	9
2.3. Qualitative Research	9
2.3.1. Survey methodology	10
2.3.2. Evaluation methodology	11
2.4. Ethics	11
3. Articles.....	13
3.1. Article 1: “HR-Cloud-Transformation – Vorgehen und Erfolgsfaktoren“	14
3.2. Article 2: “Vom traditionellen Personalmanagement hin zu e-HRM in der Cloud - Implementierungsansätze einer digitalen HR-Transformation“	31
3.3. Article 3: “eHR Cloud transformation. Implementation approach and success factors“	62
3.4. Article 4: “Adoption and success of e-HRM in a cloud computing environment”	92
3.5. Article 5: “e-HRM in a cloud environment: Implementation and its adoption – A Systematic Literature Review –”	130
4. Discussion.....	165
5. Conclusion	167
6. References.....	168
7. Attachments	188